## SUN-ALL NATIONS HEALING HOSPITAL PRO FORMA LETTER RE: SHIFT OPTIONS

The Employer and the Local of the Union have agreed, pursuant to Articles 7.19 and 7.20 of the Collective Agreement, to implement the shift option(s) indicated below on the unit(s) identified below:

UNIT	OPTION
SIGNED ON BEHALF OF THE EMPLOYER	SIGNED ON BEHALF OF THE SUN LOCAL
DATE	